

# Annual Report of Nirmana 2015

[www.nirmana.org](http://www.nirmana.org)

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## About Us

Nirmana was constituted in 1988 by the core team of the National Campaign Committee for Construction Labour (NCC-CL) to mobilize resources for logistic support to the National Campaign of Construction Workers. Nirmana is a society registered under the Societies Registration Act. It has a Governing Body of fifteen members. The Chief Functionary is a link between the Society and Social Campaign and Welfare work supported by it. Nirmana was given registration under FCRA in 1997.

## Mission

“To facilitate a social movement across the country led by the unorganized sector workers towards the proper implementation of the Construction Workers Act, 1996 and to bring into effect a comprehensive central legislation that ensures social security for all the Unorganized Sector Workers”

## Vision

“We envisage the kind of Governance which ensures and implements the Fundamental Rights and Social Security measures for all the Unorganized Sector Workers in the Country”

## Our Approach –

- Organizing and advocacy
- Livelihood support
- Skill building, vocational training, and education
- Advocacy with State Govt. and Central Govt.
- Networking with NGOs.

## Where we work

We work in three states for the implementation of MNREGA and RSBY etc (UP,MP and Chhattisgarh )and alternate livelihood for the Returnees tribal girls (in Jharkhand) who have been working as domestic work in Metro Cities and implementation of the Building & Construction Workers Acts,1996 in 35 States & Union Territories of India.

### Our Funding Partners:

- Mission Convergence, Govt of Delhi
- Oak Foundation
- PACS
- NACO
- CRY

### Our Project:

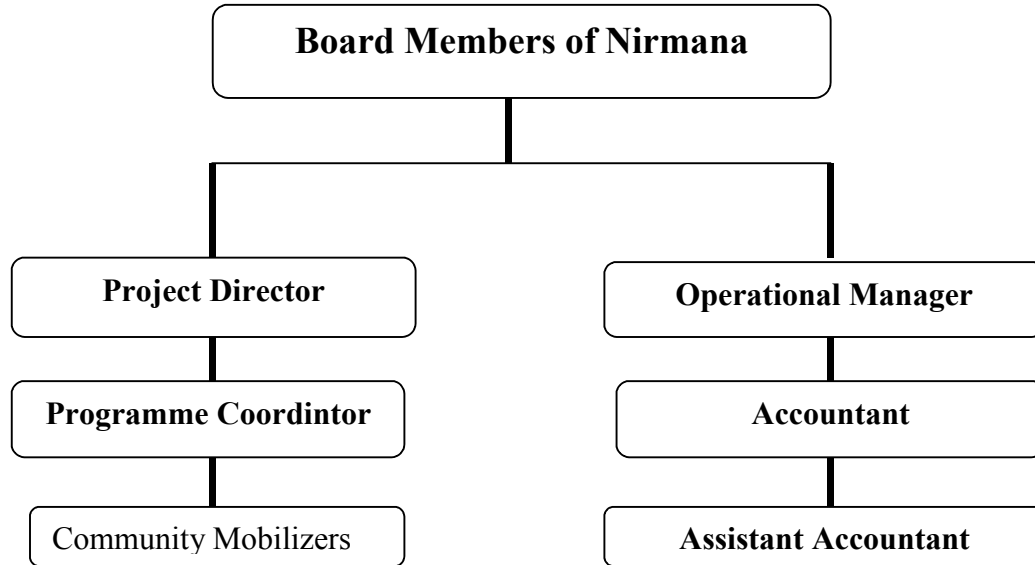
- Gender Resource Centre,
- Extension Centre of Gender Resource Centre,
- Permanent and Temporary Shelter Home for Homeless Citizen,
- Oak Foundation, PACS, CRY, Homeless Resource Center, District Resource Centre, DSACS

<b>List of Board Members</b>				
<b>Sr No</b>	<b>Name</b>	<b>Sex</b>	<b>Position Held</b>	<b>Occupation</b>
1	<b>Shri R Venkatramani</b>	M	President	Sr Advocate Supreme Court of india
	Shankra No. 1, Savita Vihar			
	Near Yojana Vihar, Vikas Marg New Delhi -110092			
2	<b>Ms Sujata Madhok</b>	F	Vice President	Journalist
	4/3, Shanti Niketan			
	New Delhi -110021			
3	<b>Prof K P M Sundharam (Retired)</b>	M	General Secretary	Retired Professor & Author
	A-9, Welcome Apartments,			
	Plot No -32, Sec -9, Rohini New Delhi -110085			
4	<b>Shri O.P.Rajput</b>	M	Secretary	Retired from DCM as Dy Manager,Admn
	C-439 Millennium Apartment Sector 18, Rohini,			
	New Delhi -110085			
5	<b>Shri Devendra Upadhyaya</b>	M	Treasurer	Social Worker
	D-18, Ground Floor, Suncity, Sector -54,			
	Gurgaon -122002			
6	<b>Shri Subhash Bhatnagar</b>	M	Chief Functionary & Project Director	Researcher & Social Worker
	B-19, Subhavna Niketan,Pitampura,			
	New Delhi -110034			
7	<b>Shri Philip Jadav</b>	M	Member	Social Worker
	Flat No. C-503, Sanghamitra Appt.			
	Plot No. -20, Sector-4, Dwarka New Delhi -110075			
8	<b>Ms Shivani Bhardwaj</b>	F	Member	Gender and Child Rights Specialist
	E-9, Anand Lok,Mayur Vihar Phase -I			
	New Delhi -110091			
9	<b>Shri Rahul Bhatnagar</b>	M	Member	International Trade, Textile & Computer Expert
	112, Chitra Vihar, Vikas Marg			
	New Delhi -110092			
10	<b>Ms Sudhi Bhatnagar</b>	F	Member	Social Worker
	Village - Jhiri, Post – Banskhedi			
	Via - Manoharthana, Jhalawad, Rajasthan -326037			

## List of Board Members

Sr No	Name	Sex	Position Held	Occupation
11	<b>Ms Jayashree</b>	F	Member	Media Activist
	101, Dennison Apptt.			
	12, Hall Road, Richard Tower			
	Bangalore -56005			
12	<b>Ms Satyamitra Garg</b>	F	Member	Advocate
	107, Indira Vihar			
	Near Kingsway Camp			
	New Delhi -110009			
13	<b>Dr. Ritu Priya</b>	F	Member	Researcher (Medical), JNU
	Astha Kutir, 197, Old Gupta Cly.			
	New Delhi -110005			
14	<b>Ms Vijayalaxmi</b>	F	Member	Social Worker
	14A/13, W.E.A. Karol Bagh			
	New Delhi -110032			
15	<b>Ms Kavita</b>	F	Member	Asst. Manager
	B-531 Jahangir Puri			
	New Delhi – 110033			
16	<b>Grace Mary Sukanya</b>	F	Member	Student
	B-19, Subhavna Niketan, Pitampura,			
	New Delhi -110034			
17	<b>Ms Chris Mary Kurian</b>	F	Member	Researcher
	Puthenmanayil House, VI/ 998 A, Judgemukku			
	Thrikkakara, Ernakulam- 682021			

## Organizational Structure



## The Year in Review: Some Highlight

Nirmana has completed 27 years of its registration on 7<sup>th</sup> November, 2015. It was organised by the core team of NCC-CL to provide logistic Support to the National campaign of Construction Workers which resulted in the enactment of two legislations for Construction Workers in 1996.

Various projects taken by Nirmana with the support of UUHIP and Bread for the World helped in ensuring the participation of Construction Workers in the National Campaign which in turn ensured the enactment of 1996 Acts.

In the second decade of work, the nature of Nirmana Projects changed substantially as per the changed requirement of seeking the proper implementation of the 1996 Acts.

In the second decade Nirmana also started organising Tribal girls of Jharkhand working in Delhi as Full-Time Domestic Workers.

Late in the second decade Nirmana supported the preparation of a case that was filed as a PIL in the Supreme court to push for the implementation of the 1996 Acts.

Nirmana also started working with Mission Convergence in 2009 with the objective of involving all the project partners of MC in registering construction Workers with the Delhi Building & Other Construction Workers Welfare Board.

Since 2012 Nirmana has started working with tribal girls both in their native places and destination areas, for their safe return and rehabilitation after working in Metro cities as Domestic Workers. The Oak-Foundation agreed to provide three years support for this work. Already ten tribal girls and one physically challenged tribal boy have been given intensive weaving training on Handloom by the Adarsh Hathkartgha Kendra and in the year 2015, 20 tribal potential tribal girls and returnees girls were identified and given them weaving training by Nirmana.

We had planned to organize three cooperative Societies under this project. After exploring the legalities we realized that managing a tribal cooperative Society is a complicated matter. As Nirmana as a non-profit we have been advised to set up a sister organisation to be called “Nirmana for Livelihood” which will share its financial returns with the tribal Girls.

Under our project we are to establish a weaving shed at Jharkhand for which we need a Piece of land. To use the land of tribal owner, with the new society Nirmana for Livelihood being one of the partners. We are placing these points on the Agenda of the General Body meeting of Nirmana.

Besides the above new project the PACS project of Nirmana is continuing in three States. The three projects of Mission convergence are also continuing –DRC-NW,GRC and GRC-extension. But we have faced a lot of interference by the project Management Unit of Mission convergence in the implementation of DRC project. We will have to reconsider the continuing of the DRC project in the background of this interference.

2014-2015 was an important year for Nirmana. With the support of our donors, partners, volunteers and other stakeholders, we were able to achieve significant success in the year for Nirmana.significant success.

Key highlights of the year:

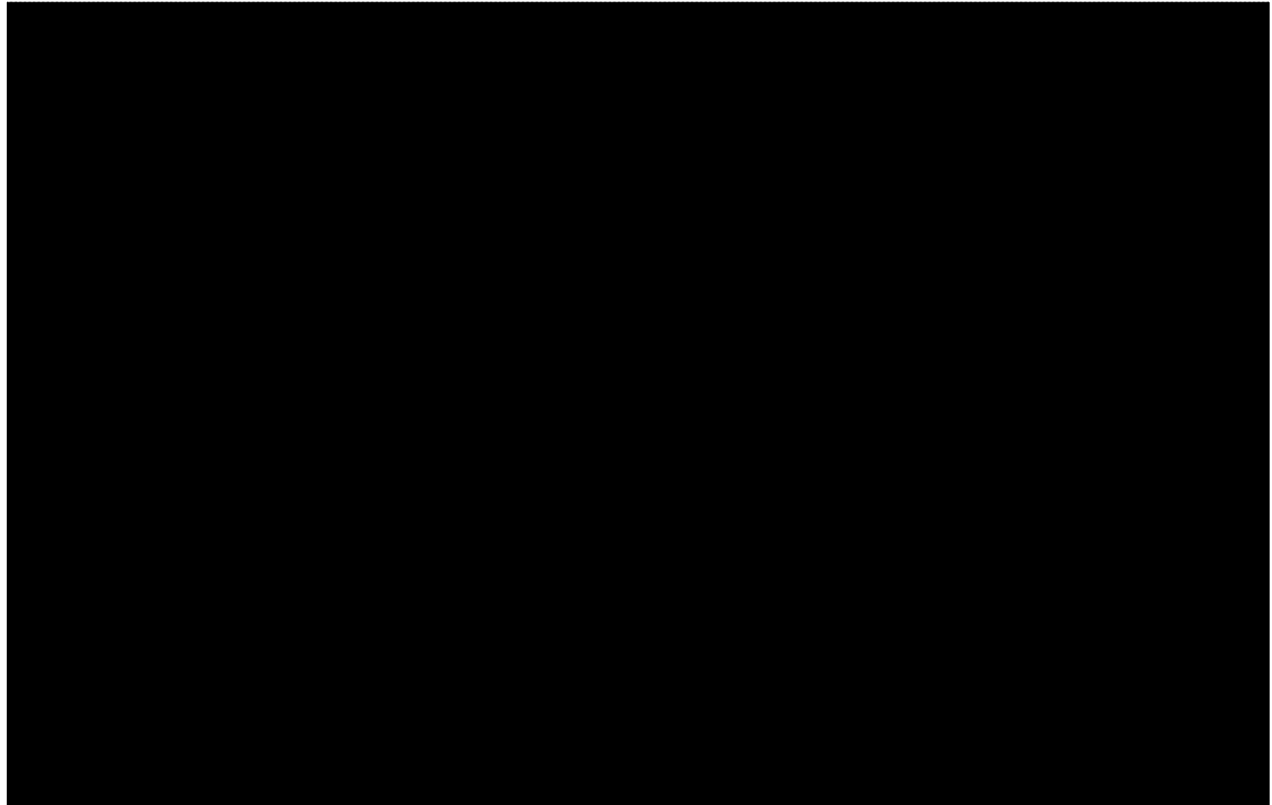
- Community Awareness Programme for enrolment of both Part- time and full-time Domestic Workers in the RSBY Programme of the Government of India.
- Consolidation of National Platform of Domestic Workers
- Advocacy with Parliament Members
- Public Hearing
- National Meeting of Domestic Workers
- National Meeting of Construction Workers
- Handloom training of Returnee Domestic workers
- Set-up of Handloom in Jharkhand
- Collaboration with Azad Foundation for driver training

### **NCC-CL & Campaign of Construction Workers**

In 2013 the UPA-II government had filed the Amendment Bill in the two Acts in the Rajya Sabha proposing above mentioned fundamental changes in Sec. 2 (1) j ‘**establishment**’, Sec. 12 (1), Sec. 18.1 A and Sec 24 (3). Given no real experience of implementation, these proposed amendments have no rationale at all. In view of this background, NCC-CL had requested to the Standing Committee on Labour & Employment for reconsider the proposal of any amendments.

NCC-CL had filed a critique of the amendments proposed by the UPA Government before the Standing Committee of the Ministry of Labour and Employment which had given it and other trade unions a personal hearing where **Bharatiya Mazdoor Sangh** representatives also submitted their objections as a result of which the **amendments were rejected in March, 2014**.

NCC-CL pressurizing the States/UTs government through an ‘contempt Petition’ against all the Chief Secretaries ,Labour Secretaries and Chief Inspectors which led to several major steps towards expediting the implementation of the 1996 Acts all over the Country. The enclosed table give the post 2013 status of the implementation of the 1996 Acts in different States/UTs.



### **Nirmla Niketan & Campaign of Domestic Workers**

Nirmala Niketan will be one of our principal partners in this Organisation. Nirmala Niketan was formed as a group in 1998 by tribal girls of Jharkhand working as full-time, in-house domestic workers in Delhi. Since “domestic work” was not an acceptable vocation to be registered as a co-operative society it became part of “Apna Nirman Mazdoor Co-operative Society Ltd”, a registered cooperative society of Construction Workers, and an active partner of the National Campaign Committee for Unorganised Sector Workers (NCC-USW). NIRMANA has been supporting the institutional activities of Nirmala Niketan since its inception. The founders of Nirmala Niketan were well aware that working conditions in domestic work were inhuman. The organization began placement activities to understand the system of recruitment and to explore viable solutions to humanize “domestic work” and make it “decent work” because lakh of families back home depended on the earnings of these migrant domestic workers. We are hopeful that post the adoption of the International Labour Organization (ILO) Convention in June, 2011

Efforts at organizing domestic workers have to start by first recognizing of domestic workers as workers and then by advocating and demanding decent working conditions, including specified



working hours, leave, paid holidays, protection against harassment, social security and access to benefits and regulation of recruitment and placement agencies for all domestic workers.

The National Commission for Women had constituted a sub-committee to draft the proposal of a comprehensive legislation for domestic workers in view of the special peculiarities of domestic work. The proposed draft was approved by a National Consultation involving representatives from over 15 states. During last year a National Platform for Domestic Workers has been constituted once again to start the campaign for the enactment of a comprehensive central legislation. After reaching a common understanding on “non-negotiable” aspects, a petition has been prepared for the Petition Committees of the Lok Sabha and the Rajya Sabha, the two Houses of Parliament in India. NIRMANA is playing an active role in this campaign along with almost all organizations of domestic workers across all Indian States and Union Territories.

## **Programme and Achievement of the year**

### **Oak Foundation Project**

#### **Domestic Work with Dignity-Advocacy and Model Livelihood Programme**

##### **Goal of the Project**

The project has three ultimate goals: To provide social security to domestic workers through a comprehensive central legislation through the provision of tripartite boards at state and Union territory levels, to rehabilitate tribal girls who want to give-up domestic work by training them in alternate occupations at source areas or at destination areas, to facilitate healthy or safe route to migration by tribal girls who at present are being traffic checked for domestic worker.

The coverage in 2014-2015: **Gumla, Jharkhand and Networking with 16 States of India.**

##### **First Ultimate Goal**

Advocacy for the enactment and implementation of comprehensive social security legislation for domestic workers based on the model of tripartite boards in every state with its branches in every district and city

##### **Key Activities undertaken to reach the first ultimate Goal**

- A NirmalaNiketan team, along with National Law University students visited churches and placement agencies to know the working conditions and minimum wages of Domestic Workers.
- A National Meeting of Domestic Workers was organized by Nirmana on November, 2015 at Tiwari Bhawan, Delhi.
- On 14<sup>th</sup> and 15<sup>th</sup> Feb. 2015 the National Platform of Domestic Workers organized a two-day national meeting at Hyderabad

- On 5<sup>th</sup> April, 2015 a networking meeting was organized at the Indian Social Institute. Twenty two persons participated in this meeting. Including representatives of two Central Trade Unions, two registered trade unions, five NGOs and one ILO staffer. The purpose of the meeting was consolidation of the note to prepare the Petition to the Petitions Committee of Parliament.
- On June 16, 2015 NPDW had organized one day function of Domestic Workers for the celebration of International Domestic Workers day at Jawaharlal Nehru national Youth Center, 219, Deen Dayal Upadhaya Marg, New Delhi-110002 in New Delhi from 11.00 a.m. to 3.00 p.m. and the celebration was attended by 300 domestic Workers and the Honorable Labour Minister of Delhi was participated in the programme

A Public Hearing was organised by the National Platform for Domestic Workers, on 11th November, 2015 at ISI, New Delhi with an aim to highlight the problems and atrocities faced by the Domestic Workers at the hands of their employers. It was an attempt to also draw the attention of the Government and the public to the need to develop measures to protect this vulnerable section of workers. And in the public hearing following person have participated as Jury.

- Ms. Lalitha Kumar Mangalam , Chairperson, National Commission for Women
- Shri.P. M. Nair, Retired IPS who had earlier worked on the anti trafficking protocols and cell
- Shri S.C. Srivatsava, Member, National Law Association
- Shri Mallahan, Inspector, Delhi Police
- Mohuya Choudhry, Journalist

### **Our Involvement with Other Networks and Networking**

- From March to June 2015 the team was engaged in Community Mobilization and awareness meetings with Part time Domestic Workers and lobbying along with various organizations, with the Delhi Government (Labour Department) for registration of domestic workers in all 9 districts of Delhi and Enrolment in the Rashtra Swasthya Bima Yojana health insurance scheme. The team succeeded in collecting 4,000 forms of domestic workers attested by RWAs and employers. These forms were submitted to the offices of respective SDMs.
- On 25th June, 2015 a day long Dharna was held at the office of the Labour Commissioner Office at Shamnath Marg in Delhi. More than 200 people participated. A delegation of workers organizations met Mr. Rajendra Dhar, Nodal officer (Joint Labour Commissioner, Delhi), RSBY with a Memorandum drafted and signed by participant organizations.
- The team actively participated in the Tempo Rally of Domestic Workers from 6th -11th June, 2015. During the campaign the team distributed IEC materials related to the issues

of harassment, wages and health problems and participated in the celebration of Domestic Workers Day at Thyagaraj Stadium on 1<sup>6th</sup> June 2015.

- On 6th-8th March, 2015 the domestic workers of Nirmana (Nirmala Niketan participated in a Dharna at Jantar Mantar organized by the Pension Parisad or raise the demand of Universal Pension .
- On 7<sup>th</sup> January 2015, celebrated as Migration Day, Domestic Workers held a dharna at Jantar Mantar to demand a healthy route of migration and social security at work place for all Migrant.

### **Achievement of First ultimate Goal of the Project**

1. The building up of the coalition of over 10 organizations from 16 states completed in the name of National Platform of Domestic Workers.
2. The concession on the proposed contents achieved at the Delhi meeting on 22 and 26 April 2013 and the petition copies were printed and circulated for signature campaign.
3. All the political parties were approached to include assurance in their electron manifesto to support the enactment of a comprehensive bill to domestic workers.

### **Case Study I**

I am Rinki Rota. I would like to share the experience of my life that how, with the help of Nirmala Niketan; I have touched the peak of success. No one was aware of my identity before but today people know me as a Successful Lady Driver. Now I am a girl with self-confidence and have a dignity. I have achieved this through the positive support of Nirmala Niketan. The people of this cooperative were welcoming and taught me to fight for myself to sustain in this world.

This is a success story of a girl named Rinki Rota. The story describes about how Rinki has suffered in her life facing lots of difficulties and how then she managed to live under worst conditions.

Six years back she lived in Assam with her parents and younger brothers and sisters. Rinki used to go to the tea garden to work with her parents. Cutting wood from the jungle and selling it was their basic source of income and at times they did not have enough to eat.

At this time her friend Jhingari offered her work in Delhi. Like every young girl, Rinki dreamt of earning enough to wear new clothes and feed her family members through her hard-earned income. She accepted the offer and with her friend, headed towards Delhi, leaving behind her family and memories.

In 2007, Rinki experienced her first train ride and reached with apprehension in her heart. Jhingari took her to a house, told her this was her place of work and left her, never to come back. The lady who owned the house asked her to dust the place and clean the room. Rinki was given all the household chores to do. It was difficult as she had never cooked on a gas stove, being

used to cooking on a wood stove with timber gathered from the jungle. She had never seen a washing machine and was used to going to the riverside with her friends to wash clothes.

She was given two chapattis with a little vegetable, hardly enough to fill her stomach. She was used to a plate full of rice at home. Bed spread. All Rinki could do was to remember her family and shed tears. She was not allowed to contact her family on the telephone. She was ill-treated and getting beatings became a daily routine. She was not paid a single penny.

Fortunately, a girl named “Madhu” who stayed on floor above met Rinki. Madhu was a member of “Nirmala Niketan” and she told Rinki she could find her a better job. The next day when her madam left for work, Madhu ran away to Madhu’s place and went with her to the domestic workers’ cooperative “Nirmala Niketan”.

The moment she entered the place, she could feel the essence of love and care. The environment as well as people were supportive and helped her “feel at home”. She found peace and joy and was able to share what kind of situation and mental stress she had undergone in her three months in Delhi.

Through this cooperative society, she got a job as a domestic worker where her madam was kind at heart unlike the previous one who was rude and dominant. Rinki also got a chance to call up and speak to her family after a long time. She managed to earn Rs.30, 000 over a period of time which was a great help to her family. Regular meetings were held on Sundays in Nirmala Niketan where all the workers gathered and grievances of each were heard and resolved. Not only sorrows but happiness was shared. After a year Rinki was allowed to go for home for a month to spend time with family.

Nirmala Niketan helped Rinki to understand how to work with sincerity. She attended office functions and participated in rallies for domestic workers rights. Rinki showed interest in studies but as regular study was not possible; she got admitted in the open school where she could do her exams by correspondence. She wrote exams for 3<sup>rd</sup>, 5<sup>th</sup> and 8<sup>th</sup> standard.

Unfortunately, one day she got the sad news that her mother is no more. The burden of supporting the family fell on Rinki. Nirmala Niketan was the only supportive pillar in this low situation. One day she learnt at the office that girls who wanted to could apply to train as drivers, as an alternative job.

Rinki applied for the training.. With the encouragement of Nirmala Niketan and its staff, Rinki went to Azad Foundation for training after giving up her domestic work job. She learnt how to travel alone by metro rail to the Foundation office which raised her self-confidence. Along with driving, she learnt English and self-defense too. She went for training for 8 months continuously.

Learning to drive was a dream comes true. Rinki was so happy when she received her Voter Id card and driving license. She happily showed her Id’s to everyone at office. Now it was time to find a job. On the 15<sup>th</sup> of January 2014 she was sent for an interview through Azad Foundation. She was worried but managed to cross that hurdle too, and was offered a job. Happily she distributed sweets to all. She started work but soon switched to a better job.

Today, Rinki is a successful worker, working as a Driver. She has become one of a handful of women who have broken into this profession, paving the way for others to follow.

## **Case Study II**

This is the story of a young girl who has seen many ups and downs very early in life but never lost the will to prove herself.

This is the story of Rosy Minj, a 30 year old woman living in village Patratoli, in District Gumla, Jharkhand. She was the elder daughter of her family. She has four sisters. Her only brother suddenly passed away only when he was 22 years old.

Rosy studied till class ten and hoped to study further more and stand on her own feet. Unfortunately she got a bad result in 10th exam. She was not willing to re-appear for the exam a second time. She saw that some of her friends were earning well working in Delhi, so she decided to go to Delhi for domestic working the year 2001 she got her first job but was paid only Rs.1000 for 18hours of work. She did not get proper food, had no sleeping place, and was abused by her employer. The employer did not allow her to contact her family. During her 5 years of work she was feeling isolated but accepted her poor working conditions so that she could send money home to her family. In 2006 she returned home and her parents arranged her marriage. But her husband was not earning enough and she was planning to return to find work in Delhi.

Luckily, at this time Rosy was offered the chance to train in weaving by Nirmala Niketan. Along with 10 young women from her village Rosy Minj went to Rajasthan for three months training. Now she is back in her village and works at the hathkargha handloom center. She is earning enough to fulfill her family's needs.

### **Achievement of second ultimate Goal of the Project**

1. 1<sup>st</sup> batch of ten women and one physically challenged men have completed handloom weaving training and started working at Raidih LAMP office compound in the Nirmala Niketan Handloom Center.
2. One Former Domestic Worker has completed driving training at Azad Foundation and started working as driver, Second batch of ten women and one men have started .
3. Second batch training at Rajasthan and within next three months they will be able to start doing handloom weaving work at Raidih.
4. Housekeeping and Security Guard Training has not yet started due to the non-availability of team of 10 to 20 people at a time.

### **Achievement of third ultimate Goal of the Project**

- In April we had a meeting with the Labour Secretary and Home Secretary of the government of Jharkhand. Both of them told us that they have started giving identity cards (Red & Green-two Types) to the individuals migrating out of Jharkhand through Panchayats. They agreed to provide the arrangement of giving these cards at Delhi also to the past migrants.
- A draft of the State Level Legislation for the protection was prepared by the National Law University-New Delhi team and submitted to the Home Secretary, Shri Tubid.

### **Other important activities**

- Rescued four girls viz.Meera, Dukhi, Janki and Seeta who belong to Assam with help of Nirmala Niketan in January 2015.

- Nirmana rescued Jingi Marandi, a domestic worker and sent her home to Goilkera, Jharkhand in the fourth Quarter of 2015
- Legal Support to Umang, who was staying in Deepalaya Hostel for her study but was not allowed to go her native place with her mother although she had been away from home for five years. Nirmana Niketan legally supported her so that she could go back her home with her parents .
- In the month of October 2015, Emergency health support was provided to Mitro, Rajni and Basanti three girls of Nirmana Niketan who got Dengue Fever.



A newspaper covering the rescue operation conducted by Nirmana Niketan

### **Non-Budgetary Activities**

- **Celebration of tribal Cultural Functions**

Nirmana staff organized three annual cultural functions for the Nirmana Niketan girls. The objective of the functions was to get together the full-time and part-time domestic workers and network with other women's organizations to get their support for the further campaign of Domestic Workers.

### **PACS-Nirmana**

The Poorest Areas Civil Society (PACS) Programme is an initiative of the UK Government's Department for International Development (DFID) aimed at reducing the gap in wellbeing status between socially excluded groups in India and the rest of the population. PACS focuses on two key themes that are non-discriminatory access to livelihood opportunities and the right to basic services. Mahatma Gandhi National Rural Employment Guarantee Act (MGNREGA) is one of the Government programme which aims to guarantee the 'right to work' and ensure livelihood security in rural areas by providing at least 100 days of guaranteed wage employment in a financial year to every household whose adult members volunteer to do unskilled manual work and PACS helps to access the livelihood opportunity to the socially excluded groups by giving awareness and promoting them for the right to entitlement.

Under this project NIRMANA organized several programs for the “Stronger civil society organizations priorities and raise issues of women and socially excluded population in the targeted areas.”

## **2. Household Survey and Focus Group Discussions with Communities**

The project team conducted a community based survey in 19 villages of three different districts i.e. UP, MP, and Chhattisgarh. The survey includes the 2 FGDs in each villages and one to one interaction meeting. The aim of the survey was to study about the status of the house hold economical, educational and other social development. This was a part of end line survey of the project to analyze the project development and its achievement. The data is faded in the PACS MIS for the better analysis.

### **Half yearly review meeting of CSO staff**

Nirmanana organized a two days of training/review meeting of CSO staff at Bhopal. The purpose of the training was to analyze and orient the team members of the CSO and project about the MGNREGA, JSY, RSBY, and Right to Information etc. In addition, the Building & Other Construction Workers (Regulation of Employment & Conditions of Service) Act, 1996 and the Cess Act, 1996 and their basic structure, and the social security legislation. And above all to make a strategy plan to meet the end line of the project in 2015.

#### **1. Block level half-yearly CBO meetings for registering them as Cooperative Societies/ Association for impact beyond project period.**

An Orientation programme was conducted in Panchayat and Block level CBOs constituted of people engaged in construction/ MGNREGA work for their participation in decision making process and PRIs. The purpose of orientation is to make them aware of the PRI set up and their role in influencing PRIs towards well being of their communities. They are also oriented about how they can make their representation in various PRI bodies supporting health, education and village development. The programme was organised at block level. The Women Group Leaders, Cadres of Construction Workers and MGNREGA Workers were the stake holders of this programme. The Pradhans and Block level functionaries were also participated in the orientation process.

#### **2. Meeting with ASHA and Anganwadi Workers regarding The JSY, Strengthening about the RHR.**

The project staff organized several meetings with the ASHAs and AWW in the PHCs of different block about the reproductive health rights, immunization and other issues relating to

maternal and child health. The aim of the meeting was to make the ASHAs and AWW more capacitate and aware about the RHR and linked them to different hospitals and introduce them with the CMO for the interface dialogue about the problem arises in the community and among themselves.

### **3. Capacity building workshop for the CBO leaders**

The project team organized capacity building workshop for the CBO leaders in different blocks of Hathras, Lucknow, Raisen and Raipur districts. The aim of the workshop was to make the CBO leader more capacitate, more aware about their role and responsibility as a leader to lead the team, and to update about the schemes of BOCW so that they can help others in accessing the services.

### **4. Construction Workers Registration cum Delivery of Services campaign in Hathras District**

The project staff of PACS-Nirmana organized a registration drive in the villages, Gram panchayats and Block levels for the job cards under MGNREGA demanding work and as an add on the registration of Construction Workers in the district offices of state Building & Other Construction Workers Welfare Board offices. All the Construction Workers and MGNREGA Workers having worked more than 50 days of work under MGNREGA were registered under the State Construction Workers Welfare Board to become entitled to benefits under its various schemes.

### **Gender Resource Centres (GRC)**

GRC is the converging point of all govt. schemes. In order to empower the women and gender mainstreaming under the flagship program Mission Convergence, Delhi Government, Nirmana is running one GRC and one extension centre in North-East and East District of Delhi .

Gender resource Centre (GRC) Suvidha Kendra is an initiative by the Department of Women and Child Development, Govt. of Delhi under its Bhagidari Programmes. The GRC is envisaged as an instrument to bring Social, Economic and Legal Empowerment of women, particularly those belonging to the under privileged sections of society. This programme commenced at Soniya Vihar and GRC-Extension centre at BhajanPura

### **Objectives of the program**

- To act as a catalyst for making Delhi safe for women through social legal and economic empowerment
- To improve Health of women



- To impart skill for specific trades and to provide forward and backward linkages enabling women to be a part of productive work force obtain good remuneration.
- To provide facilities with linkages for school drop outs to return to mainstream and to provide non formal functional literacy
- To establish a mechanism for linking existing govt. schemes for women and to enable women to access it better
- To set up a documentation center which will act as a clearinghouse for information of women and will work towards a system of affiliation of the organization working on the same issue

### **The main activities of the project**

- Skill development and vocational training.
- Weekly Clinics & Monthly Health Camps.
- Formation and strengthening of SHGs.
- Non-Formal Education (for women & children).
- Health & HIV/AIDS Awareness.
- Nutrition Demonstration programmes.
- Samajik Suvidha Kendra (Information-cum-facilitation Desk)
- Legal Awareness & Rights Counseling / Self-Defense Training.
- Social Empowerment.
- Economic Empowerment Initiatives- Skill Building, Micro Enterprise and Entrepreneurship Development.
- Several training programmes have been conducted for the strengthening of the SHG beneficiaries and they have also been taken to the exposure trips to give them an insight of the income-generating activities. The beneficiaries have also been supported through the exhibitions and displays being organized by Nirmana or other organizations

### **Key Achievements of Gender Resource Centre**

S.No	Name of the Activities	Achievement
1	Education	Adult Education- 50, N.F.E- 30, R.E.C- 30, Mainstreamed -35
2	Art & Craft	
3	Computer Training	
4	Vocational Training	81 students in Cutting & Tailoring 102 students in Beautician Course
5	Legal Session	G-35/941

		Individual- 36/151
6	Nutrition	12 Session and 372 beneficiaries
7	Information Desk	2774 Person received the information from Gender Resource Centre
8	WASH	24 Session, Imp. Day=3 Mass Cleanliness=2 Group Formed=4
9	Dilli Annashree Yojna	6099 Forms filled in this scheme
10	S.J.S.R.Y. SCHEME	
11	UID	3330 Persons Enrolled in GRC
12	R.S.B.Y.	451 person included in RSBY Scheme
13	Self Help Group	5 Group
14	Health Camp	6 Health Camp organized in this year in which 1322 person attended the camp
15	D.S.Y.	
16	National Food Security	

### Key Achievements of Extension Center Centre

S.NO	ACTIVITIES	ACHIEVEMENT
1	Education	Admission of Total Students Adult-21, NFE-26 Admitted at School-36 and remedial-29
2	Information desk	12307 per have been facilitated in the Information Desk
3	OPD	880 Individuals have supported for medical Facilities

4	Celebration of Important Days	Meetings, rally, competitions participated by 2500 people
5	Community Meeting	228 Meeting have organized in Community for the awareness, mobilized and organized for access the Govt. Schemes
6	Anshri Yojana	
7	UID	
8	RSBY	
9	Ration Form	
10	SHG	5 Groups formed
11	Sanitation(Training)	4 Training organized
12	Sanitation (Meeting)	24 Meeting organized
13	Vocational Training	102 Students have been admitted and after the successful course 90 students have pass out and engaged for their livelihood

### **District Resource Centre (DRC)**

Nirman has been running District Resource Centre (DRC) in North-West District of Delhi since December 2008. There are 25 Gender Resource Centres and 3 Extension centers in district North-West at present.

The following activities have been conducted in district south under supervision and monitoring of GRCs. Third phase survey was conducted in this year in which 42,310 households have been covered.

- 2 camps were organized in the district in which 771 (Birth – 449, Caste □272, OBC□ 45, Death□ 4, and Income–1) applications for issuance of certificates were received relating to financial assistance schemes, which is required as documentary proof. Certificates to this effect are delivered by the SDMs of concerned area.
- DRC managed trainings through PMU. The training (KHOJ software) was imparted at DC office and subsequently at the GRCs. The total 3056 requests were received regarding data correction and updating and forwarded to PMU.

- DRC monitored Rashtriya Swasthaya Bima Yojana (RSBY) enrolment work at 21 GRCs, report on daily basis sent to PMU. Families enrolled were 25,520, number of individual and all the families got their RSBY cards on the spot.
- Under Swarn Jayanti Shahri Rojgar Yojana (SJSRY) number of application forms for personal loan received– 380, personal loans sanctioned – 21, 2099 application forms for various schemes of Department of Social Welfare and Department of Women and Child were received in DRC through GRCs.
- We conducted a System Integration Training at for 25 GRCs imparted by their representative of Programme Management Unit (PMU).
- DRC (NW) has been involved in a number of activities in the period of April 2015 to December 2015 which includes organizing mega camps, facilitating the career melas and orientations regarding trainings for the vulnerable and most vulnerable sections of the community under SJSRY, conducting extension of the third phase survey, preparing construction workers cards, facilitating the UID enrolments through GRCs, facilitating and monitoring the data correction and updating work, supervising the system integration work done by GRCs, conducting water, sanitation and hygiene survey, organizing district convergence forum meetings and organizing various trainings as well as meetings for Mission Convergence.